Hubungan Antara Profesionalisme Dengan Kepuasan Kerja Dan Kinerja: Suatu Pendekatan Model Struktural

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Abstract / Anotation

This study examines the correlational relationship of profesionalisme, work satisfaction and work performance on lecture profession. The professionalisme variable is measured by five dimensions. They are dedication, social responsibility, independence, legal and relationship. The worksatisfaction is measured by individual perception on satisfaction for leader, peer group, compensation and promotions. The work performance variable is measured by commitment, positiv attitude for customer and competency. The study was conducted from March to December 2007 with 100 participants. Result, based on path analysis using AMOS 4.01 indicates that the model tested had an acceptable fit. Goodess-of fit index (GFI) is 0.988 and adjusted goodness of-fit (AGFI) which control for degree of freedom, was 0.996. Root mean square residual (RMSR) is 0.056. The implication of results for future research on professionalism, work satisfaction and work perform are provided.